

ILA Scotland Diversity Monitoring Questionnaire

Please note that completion of this form is **voluntary**, however we would appreciate if you would take the time to complete the form and return it to us in the enclosed pre-paid envelope.

ILA Scotland is committed to promoting equality of opportunity. To help us make sure that our policies are effective and to ensure that all ILA Scotland applicants are treated equally, we need to monitor the diversity of all applicants.

The information you provide will be protected and treated in the strictest confidence. The information will only be used for statistical monitoring purposes and will be treated anonymously.

1. Ethnicity

What is your country of birth?

- England
- Northern Ireland
- Republic of Ireland
- Scotland
- Wales

Elsewhere, please write in the name of the country

What is your ethnic group?

Choose one section from A-E, then (cross) X the appropriate box to indicate your cultural background

A – White

- Irish
- Scottish
- Other British
- Any other white background please write in the box

B – Mixed

Any mixed background please write in the box

C – Asian

- Bangladeshi
- Chinese
- Indian
- Pakistani
- Scottish
- Other British
- Any other Asian background please write in the box

D – Black

- African
- Caribbean
- Scottish
- Other British
- Any other black background please write in the box

E – Other ethnic background

Any other background please write in the box

2. Religion

What religion, religious denomination or body do you belong to?

- Agnostic
- Atheist
- Bahai
- Buddhist
- Christian – Church of Scotland
- Christian – Roman Catholic
- Christian – Other
- Hindu
- Jewish
- Muslim
- Pagan
- Sikh
- None

Other, please write the name below

3. Health-Disability

Do you have any long-term illness, health problems or disability which substantially affects your day-to-day activities?

Yes No

4. Which of the following best describes your sexual orientation?

- Bi-sexual
- Homosexual/Gay
- Hetrosexual/Straight
- Other

5. What age are you?

16-25 26-35 36-45 46-55
56-65 Over 65

6. Gender?

Male Female Transgender